

FSC CORE LABOUR REQUIREMENTS STATEMENT – CLAUSE 7.2

At Ezyscribe Products LTD, we are committed to upholding ethical labour practices and ensuring the well-being of all individuals involved in our operations. As such, we strictly prohibit the use of child labour in any form. This policy is aligned with international standards as outlined in the following clauses:

Clause 7.2 - Prohibition of Child Labor

7.2.1 **Minimum Age Requirement:** Ezyscribe Products LTD shall not employ workers below the age of 18, or below the minimum age as stipulated under national or local laws/regulations, whichever age is higher, except as specified in clause 7.2.2.

7.2.2 **Exception for Light Work:** In regions where national laws permit the employment of individuals aged 13 to 15 years in light work, such employment must not interfere with schooling or pose risks to their health or development. In compliance with compulsory education laws, such individuals shall work only outside of school hours during normal daytime working hours.

7.2.3 **Hazardous Work Prohibition:** Ezyscribe Products LTD shall not employ individuals under the age of 18 in hazardous or heavy work, except for approved training purposes within the bounds of national laws and regulations.

7.2.4 **Prohibition of Worst Forms of Child Labor:** Ezyscribe Products LTD, strictly prohibits the engagement of children in any of the worst forms of child labour, as defined by international conventions and national laws.

At Ezyscribe Products Limited, we recognize that the protection of children is paramount, and we are dedicated to ensuring that our operations adhere to the highest standards of ethical conduct.

This policy shall be communicated to all employees, contractors, and suppliers, and regular audits and monitoring mechanisms will be implemented to ensure compliance.

Signed _____ Marten Hielkema

Managing Director, Ezyscribe Products LTD